



**Alexandria/Arlington Regional Workforce Council
Quarterly Meeting**

Agenda

**March 26, 2026
8:30 am to 9:30 am**

**Arlington Department of Human Services
2100 Washington Blvd., LL Auditorium
Arlington, VA 22204**

Welcome Message	<i>Stacey Butler</i>
Public Comment Period • 2 minutes per public comment	<i>David Remick</i>
Executive Director Update & Consent Agenda • New Logo • Conflict of Interest Form • Consent Agenda • ALX Forward	<i>David Remick</i>
Labor Market Update	<i>Marisa Hayes</i>
Adjourn	<i>Stacey Butler</i>

UPCOMING MEETINGS

Meeting	Date	Time	Location
Executive Committee Meeting	June 5, 2026	8:30am – 9:30am	Virtual
Regional Workforce Council Meeting	June 25, 2026	8:30am – 9:30am	Virtual

ANNUAL DISCLOSURE STATEMENT of ECONOMIC INTERESTS

For

**Alexandria/Arlington Regional Workforce Council Members,
Committee Members and Alternates**

2026-2027

BACKGROUND

All members of the Alexandria/Arlington Regional Workforce Council and their committees (hereafter referred to as Board Members) serve in the public interest and trust and have a clear obligation to conduct all matters within their purview in a manner which is consistent with that concept. Decisions made by the Board and committees are to be based on promoting the best interests of the jurisdictions they serve, the Commonwealth of Virginia and the public good. In serving on the Board and committees, both voting and non-voting members must understand and adhere to the following policy guidelines.

GUIDELINES

- A. All Board Members are subject to the provisions of the State and Local Government Conflict of Interest Act as applicable.
- B. Board Members must neither cast a vote on, nor participate in, any decision-making capacity on the provision of services by such member (or by an organization that such member directly represents); nor on any matter which would provide any direct benefit to such member or the immediate family of such member.

Immediate family means (1) a spouse and (2) any other person residing in the same household as the member, who is a dependent of the member or of whom the member is a dependent.

Dependent means any person, whether or not related by blood or marriage, who receives from the member, or provides to the member, more than one-half of his financial support.

- C. Any Board Member (or specific entity represented by that member) who participates in the development of contract specifications or standards is prohibited from receiving any direct financial benefit from any resulting contract.
- D. Any Board Member who participates in a Board or committee decision relating to specific terms of a contract, the determination of specific standards for performance of a contract, the development of Invitations for Bid or Requests for Proposals or other such bid processes leading to a contract, or any similar decisions, is prohibited from receiving any direct financial benefit from any resulting contract. In addition, no corporation, partnership, sole proprietorship, firm, enterprise, franchise, association, trust, foundation or other entity shall receive the contract if it would create a conflict of interest for the Board Member who participated in this matter.

- E. Any Board Member with potential or actual conflict of interest must disclose that fact to the Board or committee as soon as the potential conflict is discovered and, to the extent possible, before the agenda for the meeting involving the matter at issue is prepared. If it should be determined during a meeting that a conflict of interest exists, the member must verbally declare such conflict of interest, such declaration must be clearly noted in the minutes, and such member must excuse himself for the remainder of the discussion and voting on that item. Each Board Member is responsible for determining whether any potential or actual conflict of interest exists or arises him/herself during their tenure on the Board or committee.
- F. Board Members, who are also One-Stop Center Operators, Youth Program contractors, or other contractors shall not serve on any committees that deal with oversight of the System or allocation of resources that would potentially be allocated to that member's program.
- G. All members of the Board are subject to all other provisions of the State and Local Government Conflict of Interest Act not outlined above.

ATTESTATION

I understand and agree to abide by these guidelines, as a condition of my appointment and continued service to the Alexandria/Arlington Regional Workforce Council and/or committee(s). I and/or members of my immediate family have a direct financial interest (i.e. employer, corporate officer, board member, stockholder, member, etc...) in the following business, organizations, boards or other groups which are currently involved with the Workforce Innovation and Opportunity Act (WIOA) System. In the event that additional financial interests become present, I will immediately so inform the Board.

Name of Business, Organization, Board, Group(s) etc... Affiliation

Name (Printed)

Signature

Date



ALEXANDRIA/ARLINGTON
REGIONAL WORKFORCE COUNCIL

Consent Agenda Notes

- December 18, 2025 Meeting Minutes – Recommendation: Approval
- March 6, 2026 Executive Committee Meeting Minutes – Recommendation: Approval
- One-Stop Operator Quarterly Report – For Your Information Only
- WIOA Performance Report – For Your Information Only
- Upcoming Events & Opportunities – For Your Information Only

Consent Agenda Begins

December 18, 2025 Meeting Minutes



ALEXANDRIA/ARLINGTON
REGIONAL WORKFORCE COUNCIL

**MEETING MINUTES OF THE HYBRID
ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL**

December 18, 2025

The **ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL** convened its meeting virtually, with an in-person option for the public, at **8:30am** on **December 18, 2025**.

ATTENDANCE

Nelson	Aguilar
Betel	Aklilu
Kate	Bates
Lisa	Bauer
Brandon	Bedford
Patrick	Brennan
Stacey	Butler
James	Egenrieder
Annette	Haggray
William	Lopez
Alberto	Marino
Marian	Marquez
Kris	Martini
Rolando	Montoya
Erik	Pages
Tyler	Schreffler
Brian	Stout
Crystal	Thrower
Monica	West
Elizabeth	Yoder

STAFF: Alamelu Dev; David Remick

MOTIONS & ACTIONS/VOTES

Two individuals provided public comment.

Monica West of Washington Gas was elected as the Council's Vice Chair.

- The Council unanimously supported the motion 20-0.

December 18, 2025 Regional Workforce Council Consent Agenda was approved.

- The Council unanimously supported the motion 20-0.

Meeting adjourned at **9:30am**.

A live recording of this meeting can be found [here](#).

March 6, 2026 Executive Committee Meeting Minutes



ALEXANDRIA/ARLINGTON
REGIONAL WORKFORCE COUNCIL

**MEETING MINUTES OF THE HYBRID
ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL'S
EXECUTIVE COMMITTEE MEETING**

March 6, 2026

The **ALEXANDRIA/ARLINGTON REGIONAL WORKFORCE COUNCIL** convened its meeting in person at **8:30am** on **September 5, 2025**, at the Arlington Department of Human Services' Conference Room A (2100 Washington Blvd, Arlington, VA 22204).

ATTENDANCE

Shekera	Alvarado	Present-In-Person
Stacey	Butler	Present-In-Person
William	Lopez	Present-In-Person
Alberto	Marino	Present-In-Person
Monica	West	Present-In-Person

STAFF

Alamelu Dev (In-Person), David Remick (In-Person)

MOTIONS & ACTIONS/VOTES

March 26, 2026 Regional Workforce Council Meeting Packet/Consent Agenda was reviewed and approved.

- The Executive Committee unanimously supported the motion 5-0.

Meeting adjourned at **9:15am**.

Meeting video: <https://youtu.be/SPCdbRIOTE0>

One-Stop Operator Quarterly Report

Table 1 S.No.	Period (PY2025 - July 2025 to June 2026)	Q2 (Oct-Dec 2025)		
	Data measure	WDC	AEC	Total
1	Career Services customer satisfaction results	80%	annual data	n/a
2	Business Services satisfaction results	100%	annual data	n/a
3	Businesses served	annual data		
4	Total One-Stop Center Visitors (duplicated)	2074	917	2991
5	Total One-Stop Center Visitors (unduplicated)	1391	555	1946
6	Total calls to center	572	602	1174
7	New WIOA Title I Adult Participants	6	10	16
8	New WIOA Title I Dislocated Workers Participants	3	3	6
9	New WIOA Title I Youth Participants	4	0	4
10	Total New participants	13	13	26
11	Active WIOA Title 1 Adult Participants	42	63	105
12	Active WIOA Title I Dislocated Workers Participants	6	18	24
13	Active WIOA Title I Youth Participants	19	0	19
14	Total Active participants	67	81	148

Data Source:

Measures #1 to #6 - Respective One-Stop Centers

Measures #7 to 14 - AARWC Data Administrator

Measure #6 - includes client requests on benefits information

PY 25 - YTD(Q1-Q4)		
WDC	AEC	Total
79%	annual data	n/a
100%	annual data	n/a
annual data		
5530	2257	7787
3253	1249	4502
1487	1314	2801
15	37	52
3	12	15
10	0	10
28	49	77
54	75	129
8	19	27
22	0	22
84	94	178

Table 2 S.No.	Period (PY2025 - July 2025 to June 2026)	PY 25 - Q2		
	WIOA Title 1 Performance Items	WDC	AEC	Regional Total
	Adults			
1(a)	Employment 2nd Quarter after Exit (#)	25 of 32	4 of 10	29 of 42
1(b)	Employment 2nd Quarter after Exit (%)	78.1%	40%	69%
2(a)	Employment 4th Quarter after Exit (#)	28 of 39	20 of 32	48 of 71
2(b)	Employment 4th Quarter after Exit (%)	71.8%	62.5%	68%
3(a)	Credential Attainment Rate (#)	18 of 29	5 of 15	23 of 44
3(b)	Credential Attainment Rate (%)	62%	33.3%	52.3%
4	Median Earnings 2nd Quarter after Exit	\$7,754	\$7,510	\$7,632
5(a)	Measurable Skill Gains (#)	16 of 26	20 of 40	36 of 66
5(b)	Measurable Skill Gains (%)	61.5%	50.0%	54.5%
	Dislocated Workers			
6(a)	Employment 2nd Quarter after Exit (#)	1 of 1	0 of 1	1 of 2
6(b)	Employment 2nd Quarter after Exit (%)	100%	0%	50%
7(a)	Employment 4th Quarter after Exit (#)	3 of 4	2 of 4	5 of 8
7(b)	Employment 4th Quarter after Exit (%)	75.0%	50.0%	62.5%
8(a)	Credential Attainment Rate (#)	2 of 4	1 of 4	3 of 8
8(b)	Credential Attainment Rate (%)	50%	25%	37.5%
8	Median Earnings 2nd Quarter after Exit	\$26,621	no exiters	\$26,621
10(a)	Measurable Skill Gains (#)	3 of 3	10 of 13	13 of 16
10(b)	Measurable Skill Gains (%)	100%	76.9%	81.3%
	Youth			
11(a)	Employment 2nd Quarter after Exit (#)	14 of 17	n/a	14 of 17
11(b)	Employment 2nd Quarter after Exit (%)	82.4%	n/a	82.4%
12(a)	Employment 4th Quarter after Exit (#)	6 of 8	n/a	6 of 8
12(b)	Employment 4th Quarter after Exit (%)	75.0%	n/a	75.0%
13(a)	Credential Attainment Rate (#)	0 of 1 (n=1)	n/a	0 of 1
13(b)	Credential Attainment Rate (%)	0%	n/a	0%
14	Median Earnings 2nd Quarter after Exit	\$6,326	n/a	\$6,326
15(a)	Measurable Skill Gains (#)	5 of 11	n/a	5 of 11
15(b)	Measurable Skill Gains (%)	45%	n/a	45%

PY25 Goals
83%
77.2%
75.0%
\$8,000
75%
86%
85%
74%
\$10,000
72%
85%
88%
68.5%
\$4,700
68%

WIOA Performance Report

Alexandria/Arlington Regional Workforce Council: WIOA Program Performance Summary for Program Years 2022-2024

The following summarizes the success of the past three years of Workforce Innovation and Opportunity Act (WIOA) programing implemented at the Alexandria Workforce Development Center and Arlington Employment Center.

Summary

- Alexandria and Arlington's workforce programs have shown consistent growth. The WIOA program has grown from 110 participants in PY 2022 to 128 in PY 2024.
- Total credentials have expanded in the past two year – 56 people earned certificates and degrees in PY 2024 in healthcare, IT, and skilled trades that opened doors to career advancement
- Dislocated (laid-off) workers earned on average \$30.78 per hour in their new careers in PY 2024.

Total Participation

	Adult	Dislocated Worker	Youth
PY 2022	88	11	11
PY 2023	90	6	21
PY 2024	96	14	18

Total Credentials

	Adult	Dislocated Worker	Youth
PY 2022	28	8	0
PY 2023	26	6	1
PY 2024	45	10	1

Total Employment

	Adult	Dislocated Worker	Youth
PY 2022	48	14	10
PY 2023	72	5	7
PY 2024	55	5	7

Hourly Wage

	Adult	Dislocated Worker	Youth
PY 2022	\$20.47	\$37.66	\$16.65
PY 2023	\$22.79	\$31.75	\$19.03
PY 2024	\$22.85	\$30.78	\$19.06

Upcoming Opportunities & Events



Executive Coaching **SERVICE**

Free service for laid-off federal workers and contractors residing in the City of Alexandria and Arlington County

- **Exploring Career Options and Industry Trends**
- **Career Planning and Goal Setting**
- **Resume & Interview Support**



VISIT OUR WEBSITE

VCWALEXANDRIAARLINGTON.COM/EXECUTIVE-COACHING-SERVICE



SKILL UP YOUR STAFF!

Talent Investment Grants for City of
Alexandria and Arlington County
Employers

- ✓ Invest in & retain your staff
- ✓ Get reimbursed up to 90% of your training and certification costs
- ✓ Grant period ends on 10.1.26



PROGRAM PARTNERS



More Information:

vcwalexandriaarlington.com/Talent-Investment-Grants

100% of this service is financed by a \$60,000.00 Federal Workforce Innovation and Opportunity Title I grant from Virginia Works.



INTERSHIPS VIRGINIA
INVEST. INNOVATE. INSPIRE.



Building Virginia's Future Talent Today

InternshipsVA helps Virginia employers create high-quality, paid internships that build strong talent pipelines and help retain Virginia's top talent after graduation. InVA's vision is for all students at each of Virginia's colleges and universities to have the opportunity to participate in at least one paid internship opportunity before graduation.

Why Internships?

Internships create a win-win ecosystem that drives talent development, innovation, and long-term success by:

- Helping employers attract, develop, and retain talent
- Providing students with critical work experience and skills
- Boosting institutional reputation through improved graduate success rates

Powered by the Commonwealth Innovative Internship Fund and Program, InternshipsVA represents Virginia's commitment to being a Top State for Talent.

The Internships Advantage for Employers

According to the National Association of Colleges and Employers:

- More than 50% of interns become full-time hires, cutting recruitment costs
- Employers report a 76% one-year retention rate of employees who start as interns
- 80% of employers say internships deliver the best ROI for talent recruitment

How InternshipsVA Benefits Employers

InVA makes it easy for businesses to build successful internship programs through:

- **Financial Support:** A 50% wage match helps qualifying businesses cover intern costs
- **Expert Guidance:** Regional managers provide direct support on program design and growth
- **Turnkey Resources:** Employer Toolkit simplifies setting up quality programs
- **Practical Training:** Targeted sessions equip employers with actionable strategies and insights from other employers
- **Efficient Recruitment:** Free access to internship marketplace through Handshake streamlines recruitment

InternshipsVA Delivers:



**Tailored
guidance
and resources**



**Matching
grants to offset
intern wages**



**Recruitment
tools to connect
with Virginia's
future workforce**

Internship success starts at VEDP.org/InternshipsVA



The City of Alexandria
Workforce Development Center

YOUTH **SPRING** **Job Fair 2026**

OPPORTUNITIES, NETWORKING, REFRESHMENTS, and RAFFLES

WEDNESDAY,
APRIL 8
4-6:30 P.M.



AGES
16-24

DEL PEPPER COMMUNITY RESOURCE CENTER
4850 Mark Center Drive, Floor 6 WDC

To register, **scan the QR code** or visit **alexandriava.gov/go/6116**

alexandriava.gov/dchs

For reasonable disability accommodation, contact
danelle.johnson@alexandriava.gov or call 703.746.5791.
Virginia Relay 711.



DEPARTMENT OF
**COMMUNITY &
HUMAN SERVICES**

Consent Agenda Ends